LEGISLATIVE ASSEMBLY of BRITISH COLUMBIA

Executive Staff Compensation Summary (unaudited)

Paid in the period April 1, 2025 to March 31, 2026 [Note 1, 8]

Executive Staff	Position	Salary	Benefits	Pension	All Other Compensation (expanded below)	2025/26 YTD Compensation	2024/25 Total Compensation
Note 1	Note 1		Note 3	Note 4			Note 2
Hoadley, David	Executive Financial Officer [Interim]	$ 92,308	$ 8,560	$ -	$ 733	**$ 101,600**	N/A
Humphrey, Kathy	Executive Financial Officer [Former]	$ 67,350	$ 2,809	$ 6,634	$ 2,312	**$ 79,104**	$ 259,523
Jassar, Daisy	Chief Human Resources Officer	$ 215,898	$ 11,793	$ -	$ 350	**$ 228,040**	$ 235,230
Robitaille, Ray	Sergeant-at-Arms	$ 197,468	$ 11,321	$ 19,451	$ -	**$ 228,240**	$ 218,602
Ryan-Lloyd, Kate	Clerk	$ 322,760	$ 13,730	$ 31,792	$ 262	**$ 368,544**	$ 363,117
Seo, S. Suzie	Law Clerk and Parliamentary Counsel	$ 269,555	$ 13,663	$ 26,551	$ 18,701	**$ 328,471**	$ 317,234
Sogomonian, Artour	Deputy Clerk	$ 213,128	$ 11,774	$ 20,993	$ 630	**$ 246,525**	$ 237,899
Spence, Andrew	Chief Information Officer	$ 210,144	$ 11,544	$ 20,699	$ 1,057	**$ 243,444**	$ 249,906
Urquhart, Brian	Executive Financial Officer [Current]	$ 47,032	$ 5,101	$ 4,633	$ 49	**$ 56,815**	N/A
Total		**$ 1,635,643**	**$ 90,295**	**$ 130,753**	**$ 24,093**	**$ 1,880,783**	**$ 1,881,511**

LEGISLATIVE ASSEMBLY of BRITISH COLUMBIA

Executive Staff Compensation Summary (unaudited)

Paid in the period April 1, 2025 to December, 2025 [Note 1, 8]

Executive Staff	Position	All Other Compensation	Severance	Vacation Payout	Other
Note 1	Note 1		Note 5	Note 6	Note 7
Hoadley, David	Executive Financial Officer [Interim]	**$ 733**	$ -	$ -	$ 733
Humphrey, Kathy	Executive Financial Officer [Former]	**$ 2,312**	$ -	$ 1,684	$ 628
Jassar, Daisy	Chief Human Resources Officer	**$ 350**	$ -	$ -	$ 350
Robitaille, Ray	Sergeant-at-Arms	**$ -**	$ -	$ -	$ -
Ryan-Lloyd, Kate	Clerk	**$ 262**	$ -	$ -	$ 262
Seo, S. Suzie	Law Clerk and Parliamentary Counsel	**$ 18,701**	$ -	$ 17,435	$ 1,266
Sogomonian, Artour	Deputy Clerk	**$ 630**	$ -	$ -	$ 630
Spence, Andrew	Chief Information Officer	**$ 1,057**	$ -	$ -	$ 1,057
Urquhart, Brian	Executive Financial Officer [Current]	**$ 49**	$ -		$ 49
Total		**$ 24,093**	$ -	$ 19,119	$ 4,975

The accompanying notes included below form an integral part of this report.

LEGISLATIVE ASSEMBLY of BRITISH COLUMBIA

Executive Staff Compensation Summary (unaudited)

Paid in the period April 1, 2025 to March 31, 2026 [Note 1, 8]

Notes - General

Note 1 Details of compensation paid to the Assembly's executive team are published on a quarterly basis. At the time of this report, the executive team was composed of the Chief Human Resources Officer, the Clerk, the Law Clerk and Parliamentary Counsel, the Deputy Clerk, the Chief Information Officer, the Executive Financial Officer, and Sergeant-at-Arms.

Note 2 The amounts contained in this report are not expected to match those found in the *Public Accounts* as not all benefits are included in that report.

Note 3 Benefits

This category includes the combined dollar value of employer-paid statutory and non-statutory benefits such as Canada Pension Plan (CPP) premiums where applicable, Employment Insurance (EI) premiums, Workers Compensation Board (WCB) premiums, Employer Health Tax (EHT) costs, and group life insurance premiums. Extended health and dental benefits are not included in this total as the Assembly does not receive individualized statements on payment of benefit costs for privacy reasons.

Note 4 Pension

All eligible Assembly employees participate in the BC Public Service Pension Plan (the Plan). The balance shown is the Assembly's contribution to the Plan, which is a flat rate of 9.85% of each employee's salary.

Note 5 Severance

This category includes any severance paid as a lump sum or salary continuance, pension and benefits that are attributable to the termination arangements of an employee.

Note 6 Vacation Payout

Eligible Assembly employees receive an annual vacation entitlement which increases based on years of service or seniority of position. An employee who has unused vacation days for a calendar year may opt to be paid out or have a portion carried over and used as vacation in the year immediately following.

Note 7 Other

This category includes any other property or personal benefit provided such as retirement allowances, parking taxable benefits, fitness reimbursements, and contractual payments.

Note 8 The disclosures in this report are consistent with the Public Sector Executive Compensation Disclosure Statements for school districts, post-secondary institutions, health authorities, and crown agencies.